The Connect Hub
Ministry for Justice, Trade and Industry

The Connect Hub is an initiative with the aim of furthering youth engagement and ensuring the retention of local talent in the Financial Sectors of Gibraltar.

We aim to assist the youth in learning about and getting involved with the incredibly wide variety of diverse opportunities that are available to them in these sectors, as well as making sure to help them develop the skillsets needed for them to flourish in any career that they may pursue.

The Hon. Nigel Feetham KC MP: *"The Financial Sectors of Gibraltar represent a thriving and integral part of our economy and I am committed to continue nurturing these sectors for the benefit of the local community. Likewise, there's a huge wealth of talent and opportunity within our youth and I want to ensure that they are empowered to pursue and achieve a successful career in these sectors.*

The Connect Hub, an initiative I started soon after taking office, has been instrumental in opening dialogue between the sectors and the youth. I am proud of the work that has been done so far and I am excited to be announcing more initiatives in the coming weeks and months.

Your participation in this survey is crucial in helping us to better identify the barriers that many young people face today in their pursuit of a career. I therefore extend my gratitude to you for your contribution."

Financial Sector Firms' Perspective Survey

In this survey, the Connect Hub aims to get a clearer understanding from the perspective of the Financial Sector firms of the potential barriers that may prevent young and local people from pursuing a career in the Financial Sectors.

We will be sending these surveys out to both the youth of Gibraltar as well as those who are employed in these local sectors. The results gathered will help to inform the initiatives that the Connect Hub will be releasing in the coming weeks and months.

If you are interested to find out more, follow the Connect Hub on all social media platforms or reach out to us on email at **connecthub.MJTI@gibraltar.gov.gi**

This survey will take no more than **10 minutes** to complete.

Once you have completed this survey, please forward it to us at **connecthub.MJTI@gibraltar.gov.gi**

1. **Which industry do you work in?**

   (Law)　　(Accounting)　　(Banking)　　(Insurance)　　(Gaming)　　(DLT)

   (Crypto)　　(Digital)　　(Trusts)　　(Compliance & Regulation)

   (Funds & Investments)　　(Digital Payments)

   (Other)

2. **What is your role?**

   (Management)　　(Human Resources)　　(Sales)　　(Marketing)　　(Art/Design)

   (Technology/Software)　　(Customer Services)

   (Other)

3. **What is your age group?**

(16-19)   (20-29)   (30-39)   (40-49)   (50-59)   (60-65)   (65+)

4. **How many years of experience do you have in your industry?**

5. **Are you a resident of Gibraltar?**

(Yes)   (No)

6. **On a scale, '1' being 'not at all attractive' and '10' being 'extremely attractive', how attractive do you think a career in your industry is for a young person?**

(1)   (2)   (3)   (4)   (5)   (6)   (7)   (8)   (9)   (10)

7. **Are there any misconceptions about your industry, especially ones that might deter a young person from pursuing a particular career?**

8. **Do you believe there are sufficient opportunities for young people to get involved in your sector?**

(Yes)   (No)

9. **What does your industry do to attract young and local talent?**

10. **Do you believe your industry does enough to attract young and local talent?**

(Yes)   (No)

11. **What do you think your industry can do to improve on this?**

12. **What are the prospects for promotion and career growth like in your industry?**

13. **In your view, are there any barriers preventing young people from entering your industry?**

   (No)
   (Yes, they are?)

14. **If any, what can be done to overcome these barriers?**

15. **In your view, what do you consider most important for entry level jobs – skills or qualifications?**

   (Skills)
   (Qualifications)

16. **Given your above answer, why do you think that is?**